

HEALTH, SAFETY & ENVIRONMENT POLICY

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The Aspen Notre-Dame-de-Bondeville site is specialised in the manufacture of sterile goods ranging from the production of the active ingredient to the manufacture of the finished pharmaceutical product. As a healthcare company, we are attentive to societal expectations in terms of transparency, ethics, fairness and respect for people and the environment in a regulatory context which is continuously changing.

To meet all these challenges, the site Management allocates the resources needed to deploy and apply this policy at all the company levels. Each member of staff is acquainted with his/her role and responsibilities with respect to the Health, Safety and Environment policy and is active in the prevention of risks and pollution.

This policy applies to all ASPEN NDB employees, contractors and visitors.

The fundamental principles that characterize the Management's commitment are:

- Compliance with the regulations in force and other requirements, notably those of the Aspen group.
- Continuous improvement of the SHE performance levels, based on the prevention of accidents and pollution.
- The risk assessment by all employees and their resolution.
- Compliance with the SHE rules and requirements by all the employees.

These principles are broken down into areas for progress such as:

- Reduction in injuries
- Improvement in Quality of Work Life
- Control of energy consumption and quantity of waste.
- Control of environmental aspects and risks of pollution.
- Compliance with our commitments to the authorities and the Aspen group.

These areas for progress, consistent with the Annual Prevention Program, will be updated at least once a year in the Management review.

NDB, 29/09/15